App. F. IX-4

1927-8

File No. 68/27

Serial Nos. 1 to 4

Previous References

CB 67-45-1 (Compl Genl 45 of 45-4)
CB 201-44-1C " " 201 of 44-5)
Eom. 44-16-117, 160, 159, 161.
Eom. 3-18-3, 16, 17
Eom. 42-14-1, 2, 3.
CB 5-18-14
Eom. 33-04-174

~~*Later References*~~

Eom. 322-07-1-7
Eom. 42-14-5-7, 9, 11-18

Later references

CB 68-27-370 CB 115-35-143
CB 68-27-904.10 CB 198-36-7, 8, 11, 14, 15
CB 48-28-19 CB 3-39-1
CB 48-48-344
CB 166-48-1
CB 70-45-5, 13
CB 147-29-1411 (Compl)
CB 28-315
CB 49-33-5, 6, 8, 9, CB 398-46-1-3

Serial Nos. 1 to 4

General and Revenue Secretariat.

Part B for January 1948

SUBJECT

Request of the European Professors in the Mysore University in regard to their emoluments & pension.

To

The Comptroller, Mysore & wl, Chn' H. Sulli
" Registrar, Mysore University
Eom. 4070-1 By 11/1/48

Grants certain special concessions to the European Professors of the University.

WD 01229—GPB—37,500—1-9-26
App. F. III—2]

General and Revenue Secretariat | CB File No 68 of 1927.

Serial No.

Letter No. 5559 dated 29th Septr 27 from the Regr. Mysore University stating that the letter from the European Professors was considered in the University Council and that the Council have resolved that return passages two for the officer and two for the wife should be given to them in their entire course of service and that their pension may be raised to Rs 6000/- per annum to be paid at current rate of exchange if and so long as they do not reside in India.
Subd for orders. (Lionel Martin).

NW 3/10/27 Please put up files relating to the yearly spl allce of Rs 150

5th 10 27

Reference connections CB. 67-25-1 & CB 201-24-1 are put up.

NW 18/10/27

All the grounds now urged by the European Professors were urged in 1925, and it was in consideration of them that a personal allowance of Rs 150/- per mensem was sanctioned.

Fwd Secy to the Govt

CHIEF SECRETARY.
4 OCT. 1927

A
NW 8/10/27 B

NOTE— Contn.Sheet

WD 01229—GPB—37,500—1-9-26

General and Revenue Secretariat

File No. 1521 of 1927. 2

Serial No.

It will be seen from the minute of the Dewan (Sir A. Banerji) and from the Subn Note, that this allowance was intended to compensate them for "the extraordinary commitments incidental to European Officers resident in India". It is evident from the tenour of the notes that the allowance was meant to cover passages, children's education, insurance, etc. The Fl Secy (now 2nd Member of Council) was of opinion that European Officers in permanent employ should be treated in the same way as Indians. I have referred to the case of 1925 only to make it clear that whatever considerations might be supposed to exist in favour of a special allce have been already fully assessed and met when sanctioning the spl allce of Rs 15 which these Professors are now getting. No new claims have since come into existence which have now to be considered and satisfied.

Sir B N Seal, in his minute as Extra Member has pointed out that it is futile to argue on the analogy of British Indian conditions, because they rest on considerations foreign to Burma. A more pertinent comparison would per-

General and Revenue Secretariat. | File No. C 1521 of 192 | 3

Serial No.

haps be with other Indian states - like Travancore*, for example; and our Professors the comparison is not at all to our disadvantage.

The recommendations of the University seem to me open to the objection that they aim at meeting a claim which has already been satisfied. Otherwise they are reasonable enough, and would be about equivalent to an overseas allowance.

I am personally of opinion that considered as a claim of right, the present application is not tenable. If it is intended only to accord to the European Professors some recognition of past services, which shd serve also as an incentive for future work, an allowance of Rs 50/- might be added to the allowance those officers are already getting, raising it to Rs 200/- But then, this is a recognition that Indian Professors with an equal record of good work might also justly claim

3d Member
Devan
through Fl Secy

19/10/27

* Principal (Indian) 900
European Prof- 750 + 150 O.A.
" " 650
Grade of Prof of whom there are 3 400-50-750

OFFICE OF THE THIRD MEMBER OF COUNCIL
27 OCT. 1927
No. 3627

5973 20/10/27

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

Serial No.

The request of the European Professors in permanent employ in Mysore, for being placed on a footing of equality with the European members of the Indian Educational Service in British India as regards pay and allowances as well as Leave and Pension rights is untenable. Mysore with its limited resources can ill afford to follow the example set by British India where the pay and propects of several services including the I.E.S. have, on the recommendation of the Lee Commission, been considerably improved with a view to safeguard European interests.

The question as to whether any special treatment should be accorded to the officers of European domicile permanently employed in departments like Education and University, was fully considered by Government a couple of years ago, and as pointed out by the Development Secretary, the grant of a special allowance of Rs 150/- per mensem (Rs 200 in one case) sanctioned to them should be held as adequate compensation for the extra expenditure which is incidental to their residence in India and to which such officers are committed thereby.

The University Council now recommend two further concessions, viz., (1) grant of return passages, 2 for the Officer and 2 for the wife, subject to certain minimum periods

Serial No.

periods of service and (2) enhanced pension of Rs 6,000/- per annum payable at the current rate of exchange when residing outside India.

As regards the first proposal, I do not think that Government will be justified in undertaking the obligation to pay return passages to employees permanently entertained except where the covenant provides for it. In British India, the passage pay admissible to officers of certain special services, is Rs 50/- per mensem, (or such other rates as may be fixed) which together with an equivalent amount deducted out of the officer's pay is credited to the General Passage Fund. The Fund bears the cost of passages admissible to the officers according to the prescribed scale. It is neither possible nor desirable for Government to adopt a similar arrangement here. In fact, it should, I think, be the policy of Government to entertain experts of foreign domicile whenever necessary for a period of years on specified terms; but when European officers are permanently employed no special concession regarding payment of special overseas allowances or return passages etc., need be ordinarily admitted.

The European Officers mentioned in App. 'I', M.S.R. (in which the names of four out

Serial No.

out of five officers who have memorialised to Government are included) are entitled to special long leave. And in the case of all officers who proceed on leave out of India, such absence up to five years can be counted for pension under Art.276. This is an encouragement for taking Home Leave. If any further concession is called for, officers to whom passage for joining duty has been given, may be granted a return passage likewise, when they finally retire from Service. No other easement can be financially admitted.

As regards the second proposal, viz., enhancement of pension, the representation is not without some force. The prospect of the present day European Professors in their retirement does not stand favourable comparison with their predecessors in the Educational Service, in Mysore. Prior to 1910 the maximum pension admissible to Civil Service Officers was Rs 6,000/- per annum, and this enhanced limit was extended to certain European Officers in other departments. At the present, this privilege is limited to a very few officers now in service, listed in Appendix 'A', M.S.R Pension of European officers entertained prior to 21st November 1905 is disbursed in England at 1sh 9d a rupee. Messrs Tait (Bhabha) and Denham were given both these benefits. The maximum pension admissible to any officer in the State

Serial No.

State, except Members of Council and the Chief Judge, is at present Rs 5,000 per annum and if drawn in England it will be converted into Sterling at the current rate of exchange.

Even after the change in the rules, Government have sanctioned the higher pension in special cases to certain officers who retired after full service as Heads of Departments on pay Rs 1,400/-. One precedent has created another precedent.

In this connection I may point out that a strong representation has been made to Govem-ment by the Mysore Civil Service Association for enhancing the scale of pensions somewhat on the model of Government of India rules applicable to certain services. (This question is separately dealt with in the Financial Department.)

The scale of salaries is low in comparison with British Indian standards. In the case of an officer whose salary exceeds Rs 1000/- the reduction in emoluments on retirement is appreciable under the present rules limiting the maximum pension to Rs 5,000/- per annum, and it cannot be denied that in view of high cost of living, such an officer, accustomed as he is to a certain style of comfort, cannot live in ease in his retired life. The recommendation of the University Council may, I think, be accepted subject to the conditions, viz, that the enhanced pension of Rs 6,000/- per annum be granted for not less

Note–Contn. Sheet

Serial No.

DEWAN'S OFFICE.
Received on
31. OCT. 1927
Reg. No. 2911

less than 30 years' service and (b) that a sliding scale be adopted for adding Rs 200 for every year of service between 25 and 30. This enhance~~ment~~ & limit may be extended to all officers in the State's service whether European or Indian.

The proposal to enhance the pension scale as above noted entails some extra cost, but it has, I think, to be faced to secure contentment in the Service. It is difficult to calculate the extra cost, but it may not, I believe, exceed about Rs 5,000/- P.A. in the course of the next three to five years.

23.10.27.
25/10/27

May be considered in Council if Dewan agrees.
25/10

Dewan
31/10/27

31—10—27
Chief Sec^y with complete

1/11/27
Circulate 1.11.27.

CHIEF SECRETARY.
1 NOV. 1927

For disposal at a meeting)

II
No. C. 138
.....of 1927-28

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Request of the European Professors in the University in regard to their emoluments and pension.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

2nd November 1927

Chief Secretary to Government.

Extraordinary Member of Council.

3679/8/11 **First Member of Council.**

24130/7/11 **Second Member of Council.**

3903/26/11 **Third Member of Council.**

GPB—1,000—28-8-14

CB·68-27.

11

13

C438-9

Subject. -

Request of the European Professors in the University in regard to their emoluments and pension.

....

OPINION OF THE COUNCIL.

R.N. C138

£42400

10

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

GEN. & REV. SECRETARIAT
13 NOV 1927
DEVELOPMENT BRANCH

The Development Branch may be asked to put up the files containing the terms of contract of all European Officers in the University.

mw 16/11/27. Am DR with Compts

The following files may be obtained from the General Records and consulted:—

Edn 322-07-Pt 1-7 Dr Metcalfe.
Edn 33-04. Mr F.R. Vell.
Edn 42-14-3. Mr Mc'Alpine.
" 42-14-13 Mr Mc Intosh.
" 44-16-Pt 117.140 Mr J.C. Rolls.
159+161.

DR
17/11/27

C.B.

17/11/27 with Compts

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

11

General and Revenue Secretariat. | File No. 6. of 192

Serial No.

Officers mentioned in Appendix I enjoy the following privileges:—

1. The total amount of furlough admissible under the ordinary rules is 5 years. Officers mentioned in the above appendix are entitled to 6 years.

Art. 204. M.S.R.

2. If an officer comes under Appendix I when he is on leave he may change his leave allowance to the amount admissible under the rules applicable to the officers under mentioned in the appendix immediately or after his return from leave at his option.

204 M.S.R.

3. Under the ordinary rules

(a) half average salary is subject to a maximum of Rs 750 a month and average salary to a maximum of Rs 1500

(b) Quarter av. salary is subject to a maximum of Rs 600 a month.

under Appendix I.

half av. salary is subject to a maximum of £75 a month if paid in England and Rs 750/- a month if paid in India

Quarter av. salary is subject to maximum £60 a month if paid in England and Rs 600 a month if paid in India

If obliged to take furlough out of India

NOTE—Contn. sheet

WD 0324—GPE—60,000—24-5-27

(For Disposal at a Meeting)

No. C. 138

" 1927-28.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause xii of the schedule)

Request of the European Professors in the University in regard to their emoluments and pension.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

21st November 1927.

4381/28/11 **First Member of Council.**

2957/28/11 **Second Member of Council.** 28.11.27

4680/22/11 Third Member of Council. 25/4

D2

43

Extract from the Proceedings of the ..... *Meeting of the Council of His Highness the Maharaja, held at Bangalore on* 813th *19*

3rd December 1927.

64. Subject. - Clauses x and xii of the schedule.

Request of the European Professors in the University in regard to their emoluments and pension.

OPINION OF THE COUNCIL.

The University Council's proposals regarding passages may be approved. The Council's proposal re. pensions, as modified by Financial Secretary, may also be approved.

(Signed) MIRZA M. ISMAIL,

DEWAN OF MYSORE.

"EXTRACT"

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

C 138

[G. R. S. 12]

W D 473—GPB—1,000—12-9-18

14

General and Revenue Secretariat.

File No. [illegible] of 191

Subject. - Request of the European Professors in the University in regard to their emoluments and pension.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

Chief Secretary to Government.

*9. (*a*) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(*b*) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

5-35-0

8/12

4/12

For favour of final note

3rd Member.

7/12

Final note signed by the member is placed in the file

16/12/17.

D.S.N. Subd.

17/12

Final Note by the Third Member of Council.

Subject :— REQUEST OF THE EUROPEAN PROFESSORS IN THE MYSORE UNIVERSITY IN REGARD TO THEIR EMOLUMENTS AND PENSION.

I The European Professors of the University have submitted a joint memorial for being placed on a footing of equality with the European members of the Indian Educational service in British India as regards pay and allowances as well as leave and pension rights.

II The University Council whose opinion was called for in the matter have recommended in the case of these European Professors that

(1) return passages be given, two for the officer and two for the wife in the entire course of service (provided that these are not already included in the covenant), the first passage being given after a service of ten years, and the second passage for the same person after a minimum of six years thereafter and

(2) their pension be raised to Rs.6,000 per annum to be paid at current rate of exchange if and so long as they do not reside in India.

III The Financial Secretary who was consulted on the subject is not in favour of sanctioning the proposal of the University Council as regards return passages, but as regards their second proposal re pension, he considers that it may be accepted subject to two conditions viz. -

(i) That the enhanced pension of Rs.6,000 per annum may be granted for not less than 30 years' service and

(ii) That a sliding scale may be adopted for adding Rs.200 for every year of service between 25 and 30 and that this enhancement

enhancement may be extended to all officers in the State Service whether European or Indian.

IV The question was considered in Council on the 3rd December 1927 when the following resolution was recorded:-

Page 13 of Office Note

"The University Council's proposals regarding passages may be approved. The Council's proposal re pensions, as modified by Financial Secretary, may also be approved."

V The recommendation of the Council may be graciously approved.

C S Balasundaram

MEMBER OF COUNCIL.

Bangalore,
16th December 1927.

Submitted to His Highness.

I submit herewith a Final Note by the...Third.....

Member of Council on the subject of...Request...of...the European Professors in the Mysore Uiniversity in regard to their emoluments and pension.....

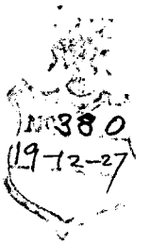
for His Highness' gracious approval.

Cecil Chellaiah
19.12.27

Mirza M. Ismail
Dewan.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.



Request of the European Professors in the Mysore University in regard to their emoluments and pension.

398

Order.

KRMS.

23/12/27

1521 C 138

General and Revenue
Secretariat

SUBJECT

Request of the European Professors in the Mysore University in regard to their emoluments and pension.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circlated to the Members of Council at headquaters and then sent to the Secretariat coneerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before /after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

Chief Secretary to Government.

Through the Secretary to Government,

Development Department.

5224
24.12.

FIRST MEMBER OF COUNCIL. 26/12/27

3430
27/12.

SECOND MEMBER OF COUNCIL. 28.12.27

6086
31/1

~~EXTRA~~/MEMBER OF COUNCIL. 3.1.28

OFFICE OF THE
THIRD MEMBER OF COUNCIL.
7 JAN. 1928
No. 6262

Please put up file

Draft submitted for order 6/1/28

30 Member 7/1/28

5/1/28

General and Revenue Secretariat. | File No. of 192

Serial No.

Issue x recd

7/1/28

WG

7/1/28

H Com 1077 8/1/1

Dft. & fair typed. v. se

Hae Q.

The Council has approved of Hr Fl. Secy's proposal to extend the Concession to Indian Professors also. In the G. O this is omitted.

FLSecy) 12/1/28

12/1 A

A is not correct.

Please communicate this fo

16.1.28.

C/W: Hr 15

Upon the report mentioned in the margin, whether the Secretary has been consulted or not

Communicated in H Com No. 1077 8/16/1/28

To the Comptr. & Registrar, Mysore Univ.

No. 4070-1/CB-68-27-4 8 11-1-28

Grants certain special concessions to the European Professors of the University

Resubmitted as directed

16/1/28

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat.

File No. of 192

Serial No.

The Fd Secy expressed the opinion that the enhanced pension of Rs 6000 (recommended for European officers of the University) on a sliding scale adding Rs 200 for every year of ~~year~~ Service between 25 and 30 might be extended to all officers in the state's service, whether European or Indian.

In the final note by the 3d Member this opinion was referred to, and the language of the Council Resolution "The (University) Council's resolution re pensions as modified by the Fd Secy may also be approved" seems to convey general approval of the clause that the enhanced pension shd be given to all officers.

In the G.O. issued on the recommendations regarding European officers, it was not necessary to include a general ruling, as it wd have been outside the requirements of the case. I also felt a doubt whether in the absence of indications on the record that this part of the Fd Secy's opinion had been

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

C138

General and Revenue Secretariat. File No. 68 of 192

Serial No.

specifically considered and approved, an important ruling could be based on mere implication.

Making the concession of enhanced pensions in general is now for orders. The reason for it is given by the F. Sec[y], and is of general application.

Chief Sec[y] 17/1/28
with complts

CHIEF SECRETARY'S
17 JAN 28

The question of fixing a similar scale of pensions for all officers was also on the agenda of the same meeting but its consideration was postponed. The decision refers exclusively to University professors and is correctly embodied in the G.O now issued.

The general question is being separately dealt with in another file

Draft with Compliments 17/1

18/1/28

May the papers be recorded.

Submd 19/1/28

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

UNIVERSITY OF MYSORE

RAJATANTRAPRAVINA
DR. B. N. SEAL,
Vice-Chancellor,
THE UNIVERSITY OF MYSORE.

Granite Castle, Bangalore.
MYSORE.
(SOUTH INDIA)

DEWAN'S OFFICE.
Received on
9 SEP. 1927
Special
Reg. to memo. No. 200

Dated the 9th September 192 7

D.O.

CS 68-27-1

My dear Mr. Mirza,

Herewith I send a joint memorial of the European Professors on the University staff. They request you also to give them a personal hearing and I trust you will kindly accede to the request.

Seen D.O.
9-9-27

The University Council should be consulted in the matter. I shall give my own personal opinion in the Council and separately also if desired by the Government.

Please send the repn & the Resp for being considered by the U. Council

Yours sincerely,

B.N. Seal

10/9/27

Amin-Ul-Mulk
Mirza M. Ismail, Esq., B.A.,O.B.E.,C.I.E.,
Dewan of Mysore,
Bangalore.

no 2192 dt 13/9/27 to the Regn. says university calling for the opinion of the University Council.

CSO

To

Mirza M. Ismail, Esqre. B.A. O.B.E. C.I.E.
Dewan of Mysore.

Through

Sir Brajendranath Seal, M.A. Ph.D. D.Sc.
Vice-Chancellor of the University of Mysore.

Sir.

We, the undersigned European Professors of the University of Mysore, have the honour to invite your kind consideration of the following.

We have for long felt that our conditions of service and our future prospects leave much to be desired. In the belief that the disabilities under which we suffer are probably not fully realised by Government we are of opinion that the time has now come for us to state our case openly and frankly. In doing so, we propose to institute two comparisons (A) one between ourselves and the European members of the Indian Educational Service in the Madras province, and (B) one between ourselves and our predecessors in the Mysore Educational Service, for example Messrs. Tait and Denham.

(A) The maximum salary of our cadre is Rs. 1000/ per mensem ; this maximum is attained after 10 years service, and for the long period of the last fifteen or twenty years of our service we receive no increase of pay. Just under two years ago

four of us were given special allowances of Rs. 150/ per mensem, bringing our total emoluments up to Rs. 1150/ per mensem.

A comparison with the terms of service in the Indian Educational Service brings out the following main points of difference.

(1). The lowest maximum salary attainable by all without any efficiency bar or process of selection is Rs. 1250/ per mensem.

After 20 years service a member becomes eligible for the lower selection grade - pay Rs. 1500/ per mensem. This class in the Madras Province consists of about 8 members.

A higher selection grade follows - pay Rs. 1750/ per mensem - which is occupied by three or four members in the Province.

(2). European members of the Indian Educational Service enjoy "overseas pay". This starts in the first year of service at 150/ rupees per mensem and rises to £30 per mensem payable in sterling in England and free of English income-tax.

When we combine these two items we find that our maximum emoluments from all sources are Rs. 1150/ per mensem, while those of the lowest paid European member of the Indian Educational Service are just under Rs. 1700/ per mensem and those of the highest paid in the senior selection grade are just under Rs. 2200/ per mensem.

In view of the fact that we all possess academic and professional qualifications in no way inferior to those of members of the Indian Educational Service, that our work is

of at least equal standard and that until comparatively recently the conditions of service in the Indian and in the Mysore Educational Services were identical, the present disparity appears to us to be unfair both to us and to the dignity of the University which we have the honour to serve.

(3). Members of the Indian Educational Service enjoy two further financial easements denied to us : -

(a) Four free return passages to England are given to every member and to his wife at P. & O. First Class "B" rates (i.e., £80 per single passage) as well as one free passage for each child under 12 years of age, during the period of his total service.

(b) Members of the Indian Educational Service enjoy a pension of Rs. 6000/ per annum after 25 years service, paid at 1s/9d to the rupee. This amount increases by Rs. 200/ per year for every year of service beyond 25.

Our pension is Rs. 5000/ payable at current rate of exchange with a guaranteed minimum of 1s/4d to the rupee. We submit that in view of the present cost of living in England this amount is utterly inadequate. It might represent a fair wage for an artisan of average ability ; it is not a suitable income for a professional man.

(B). As compared, for example, with Messrs. Tait and Denham, we are financially in a very inferior position. They spent practically all their service in India in pre-War days

when the cost of living was roughly 100 % less than it is now. They were, consequently, enabled to save during their service a sum which we cannot hope to save on the same pay. Not only that - they now enjoy a pension of Rs. 6000/ per annum paid at 1s/9d to the rupee. In effect this means that our salaries have half the purchasing power of theirs, while our pensions are very considerably lower.

In view of the foregoing facts we request to be favoured with an opportunity of stating our case to you personally and in detail.

We have the honour to be

S i r

your most obedient servants

A. B. Mackintosh.

E. E. McAlpine.

E. McAlpine.

J. C. Rollo.

F. R. Sell

Please put up offering a letter to the Regs forwarding this letter, as well as the one previous, for being placed before the U. Council

12 9 27

(1) My Present situation

wife & children at home
myself out here

J.R. Self

Insurance premia & interest on Funded Debt incurred in long furlough (½ pay) of

= Rs 147 per mensem 1920/21

Cost of family at home in a house on lease
+ 3 children going to day school

= Rs 625 per mensem

Total = Rs 775 per mensem

This leaves me
with Rs 375 per mensem out of which comes
income tax 25/- a month (26-12-6)

= 350 per mensem

Out of this passages for self & wife (& possibly small son)
have to come: ~~at~~ Saving Rs 100 per mensem
for 3 years I save Rs 3600 which will hardly
equal 2½ return fares Second Class British India
& incidental railway & baggage charges:

So I have to try to live on Rs 250 a month
for all board & lodging, clothing, medical & books.
I manage by extra work: Rench class at Rs 50 a month
Exam fees (variable) average 30 a month
(precarious earnings from books, ~~no~~ nil as yet)

(2) The Retention of Children At home wife out here

Supposing I put the three children to boarding school the annual cost would be

£500 – £550 accordingly

The lesser figure in an average year the higher figure if much sickness comes & high doctors fees.

Put it at Rs 7000 annually (at 1/6 the rupee)
= Rs 585 per mensem

The cost of a bungalow here, with wife & self living in a style consonant with my position & age would monthly be at a moderate estimate

House rent, furniture hire, Servants, motor, Food Bill ——→ Rs 650

Personal expenses for wife and self (including income tax Rs 26. per mensem) Rs 200
Insurance premia etc. 150

= Rs 1000 per mensem

No allowance made for saving money for passages

Total pay ~~13,0~~ Rs 1150 per mensem
Total required to live as above 1585 + Rs 100 passage fund (= 1685.)

Deficit monthly Rs 535. = Rs 6420. per annum

Hence economically I am obliged to live separated from my wife: and if she came out

it could only be for a short spell – to live in rooms or half a house & no car or any social life worth mentioning.

H.S.

My insurances amount to £ 1000
1000
~~600~~
450 (x)

(x) only £250 if I die before 1934.

£ ~~1500~~ 1350 : at present rates of exchange

£ ~~4550~~ ~~4350~~.
£ 4400

A family man with 3 children is bound to make this provision.
It will not bring in much – not nearly enough; I should have been doubly heavily insured but could never carry the premia charges on my pay: the burden is considerable even as it is. especially during half pay furloughs.

H.S.

Additional Note to the Memorial already submitted.

There is one other matter to which we wish to refer. Under the Fundamental Rules in force in British India leave is calculated as on average salary. Furlough in Mysore is calculated on half average salary with the proviso that by the sacrifice of half the leave due one may commute furlough on half average salary into furlough on average salary. This power to commute, given in recognition of the fact that life on leave in England on half pay was impossible at post-War prices, is however limited to one year in an officer's total service. What this amounts to is that when one has been Home twice on commuted leave one has probably exhausted the whole of one's 12 months. Some of us are, consequently, in the unfortunate position of having nearly half of our total service to put in with no prospect of getting Home except on half pay. The inevitable results of this are either that leave is deferred until one's health suffers or is taken at the cost of contracting debts. Half our average salary amounts to just over £40 per mensem : it is impossible for any one in our position to maintain a family in hotels or boarding houses (to which one is of necessity limited when on leave) on much under double of that amount.

We would therefore request that the leave rules applicable to us may be in some way altered so as to approximate more closely to the conditions set forth in the Fundamental Rules referred to.

To

Mirza M. Ismail, Esqre. O.B.E. C.I.E.

Dewan of Mysore.

Sir.

In the joint memorial which is now in your hands we have compared our conditions of service with those of the European members of the Indian Educational Service and also with those of our predecessors in the Mysore Educational Service.

Having put before you the conditions under which our contemporaries in the Indian Educational Service serve, we feel strongly that, with our academic and professional qualifications, we should not be less well off than they are.

We therefore request that we may be put on an equality with the European members of the Indian Educational Service - at least with those in the lowest grade - not merely in the matter of emoluments , but also in everything affecting home leave and pensions.

When we have, in the past, represented our disabilities we have been given to understand, both officially and unofficially, that Government, while sympathising with our difficulties, felt that they could do nothing until a definite improvement took place in the finances of the State. In view of the remission of 10½ lakhs recently given to Mysore we feel that the financial barrier no longer exists and we are therefore emboldened to restate our case.

In doing so, we ~~partcil~~ particularly desire to emphasise the fact that our chief reason in seeking an improvement is not

merely the abstract one of a desire of equality of treatment with persons engaged in the same class of work : our reason is one of urgent and immediate necessity. We mention the Indian Educational Service only as giving an indication of what is considered in other parts of India necessary for Europeans of our social position and professional qualifications. Our main motive in asking for this improvement is that we cannot live safely and comfortably on our present pay. Were it not for such casual and indefinite additions as examination fees most of us would never get Home on leave at all. We have no provident fund ; if we were to die tomorrow the widows and families of most of us would be literally penniless and dependent on charity. Such a state of affairs is most disquieting and we feel sure that Government will recognise the gravity of the situation in which we find ourselves. To be as well off as our pre-War predecessors our total emoluments would have to be practically doubled. Our request to be placed on a footing of equality with the European members of the Indian Educational Service cannot be considered unreasonable ; the maximum cost of this change to the State would not be more than approximately three per cent of the remission referred to ; this would be reduced to less than one-and-a-half per cent when we should all be drawing pensions and would, of course, ultimately vanish.

D. 4924/CB 68-27-2
D. 13/9/27

ISSUED.

Dear Sir,

I am desired to forward herewith a letter from the European Professors viz. (Mackintosh, McAlpine, Metcalfe, Rollo and Sell and an supplement to that letter, regarding their emoluments and to request that the matter may kindly be placed before the University Council and their opinion obtained as early as possible.

Yours sincerely,

To

B.M.Srikantiah, Esq.,
Registrar, Mysore University.

12/9/27

~~Confidential~~

AB [F. VI. Gl.]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 192

Date of issue.....

Signed by.....

Issue - Please see that the various notes & slips aren't enclosed

CB
Mark Issue today
12/9/27

Dr Lun
12/9

List of enclosures.....

Copied by.....

Examined by.....

Section CB.

File No.

Serial No

No.

To

The Registrar, Mysore University

Sir,

I am directed to forward herewith for obtaining the opinion of the University Council, two letters - one from European Professors of the University Messrs. Mackintosh, McKenzie, Rice, Metcalfe, Jenkins and Hosell & Nicholls ~~from Mr. H. Hall~~ an undersigned supplement to that letter, and to request that the opinion may kindly be furnished as early as possible

Yours obedt
Dr Lun
12/9

over

University of Mysore

No. 5559
Enc. One

Dated Mysore, 29th September *1927*

CB. 1521

FROM

B. M. SRIKANTIA, Esq., M.A., B.L.,
Registrar, Mysore University,
Mysore.

CB. 68-27-3

To

N.Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of His Highness
the Maharaja of Mysore, Development
Deparrments,
Bangalore.

Sir,

With reference to your D.O.letter No.2192/C.B., dated 13th September 1927, calling for the opinion of the University Council regarding the letter from the European Professors in respect of their emoluments, I am directed to state that the letter was considered by the University Council at the meeting held on the 24th September 1927, when it was resolved that, in the case of these European Professors, (1) return passages be given, two for the officers and two for the wife, in the entire course of service, (provided that these are not already included in the comenant) the first passage, after service of 10 years, and the second passage for the same person after a minimum of six years; and (2) their pension may be raised to Rs.6,000/- per annum to be paid at current rate of exchange if and so long as they do not reside in India.

I am accordingly to enclose herewith a copy of extract from the Proceedings of the meeting of the University Council in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

B. M. Srikantia

Registrar.

Extract from the Proceedings of the Meeting of the University Council held on the 24th September 1927.

====

x x x

1. Read D.O. No.2192-C.B. dated the 13th September 1927, from the Secretary to Government, development Departments, forwarding copy of letter from the European Professors, Mackintosh, McAlpine, Metcalfe, Rollo and Sell and of an unsigned supplement to that letter re. their emoluments and calling for the opinion of the University Council.

RESOLVED that, in the case of these European Professors,

(1) Return passages being given, two for the Officer and two for the wife, in the entire course of service, (provided that these are not already included in the convenant) the first passage, after a service of 10 years, and the second passage for the same person after a minimum of 6 years.

(2). Their pension may be raised to Rs.6000/- per annum to be paid at current rate of exchange if and so long as they do not reside in India.

x x x

=====

'Copy'

B. M. Srikantha

Registrar.

s.

Proceedings of the Government of
H.H. the Maharaja of Mysore.

Read -

Correspondence ending with letter No: 5559 dated 29th September 1927 from the - - Registrar, Mysore University, forwarding a copy of the resolution of the University Council in regard to a representation from the European Professors about their emoluments and pension.

...

Order No: 4070-1/ Cs 68-29-4
dated 11/1/28

The European Professors in permanent employ in Mysore have submitted a joint - - memorial to Government praying that, for reasons stated by them, they might be placed on a - footing of equality with the European members of the Indian Educational Service in regard to emoluments, home leave, and pensions.

The question as to the special treatment which should be accorded to these officers in view of the inconveniences peculiar to European officers resident in India ~~were~~ was considered by Government in 1925 on practically the same - grounds as those now urged and a special - - allowance of Rs. 150 per mensem (Rs.200 in one case) was sanctioned to cover all such incidents of their service, as children's education, insurance, &c. The University Council who were consulted on the present memorial have

have recommended that, in addition to the above allowance

(1) return passages be given, two for the officer and two for the wife in the entire course of service (provided that these are not already included in the covenant), the first passage being given after a service of ten years, and the second passage for the same person after a minimum of six years thereafter and

(2) their pension be raised to Rs.6,000 per annum to be paid at current rate of exchange if and so long as they do not reside in India.

Government have carefully reconsidered the question ~~in all its aspects~~ and are please to direct that the following special concessio may be accorded to the European Professors of the University :-

(1) Return passages will be given, two for the officer and two for his wife, in the entire course of service (provided that these are not already included in the covenant); the first passage will be given after a service of 10 years and the second passage after a minimum of 6 years thereafter.

(2) The maximum limit of pension of - Rs.5,000 fixed under art. 336 (b) of the M.S.R. will be raised as under :-

25 years' service	...	Rs. 5,000
26 "		5,200
27 "		5,400
28 "		5,600
29 "		5,800
30 years and more		6,000

The pension will be payable at current rate of exchange if and so long as the pensioner does not reside in India.

Secretary to Government,
Development Departments.

To

The Comptroller to Govt.,
through Finl Sectt.

The Registrar, Mysore University.

Copy to Education Section.

7/1/28

Sent on 11/1/28

Copy to the Financial Branch with the request that necessary action may be taken to issue a correction slip to the M.S.R. in accordance with the above.

By Order,

Secretary to Government,
Development Departments.

7-1-28.

Corrected by
9/1/28

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Correspondence ending with letter No.5559 dated 29th September 1927 from the Registrar, Mysore University, forwarding a copy of the resolution of the University Council in regard to a representation from the European Professors about their emoluments and pension.

Order No. 4070-1/CS.68-27-4

Dated Bangalore, the 11th January 1928.

The European Professors in permanent employ in Mysore have submitted a joint memorial to Government praying that, for reasons stated by them, they might be placed on a footing of equality with the European members of the Indian Educational Service in regard to emoluments, home leave, and pensions.

The question as to the special treatment which should be accorded to these officers in view of the inconveniences peculiar to European officers resident in India were considered by Government in 1925 on practically the same grounds as those now urged and a special allowance of Rs.150/- per mensem was sanctioned to cover all such incidents of their service, as children's education, insurance, &c. The University Council who were consulted on the present memorial have recommended that, in addition to the above allowance

(1) return passages be given, two for the officer and two for the wife in the entire course of service (provided that these are not already included in the covenant), the first passage being given after a service of ten years, and the second passage for the same person after a minimum of six years thereafter and

P.T.O.

(2) their pension be raised to Rs.6,000/- per annum to be paid at current rate of exchange if and so long as they do not reside in India.

Government have carefully reconsidered the question and are pleased to direct that the following special concessions may be accorded to the European Professors of the University:-

(1) Return passages will be given, two for the officer and two for his wife, in the entire course of service (provided that these are not already included in the covenant); the first passage will be given after a service of 10 years and the second passage after a minimum of 6 years thereafter.

(2) The maximum limit of pension of Rs.5,000/- fixed under Article 336 (b) of the Mysore Service Regulations will be raised as under:--

25 years' service	...	Rs.5,000
26 " "	...	Rs.5,200
27 " "	...	Rs.5,400
28 " "	...	Rs.5,600
29 " "	...	Rs.5,800
30 years and more	...	Rs.6,000

The pension will be payable at current rate of exchange if and so long as the pensioner does not reside in India.

Sd, N.RAMA RAO.

Secretary to Government,
Development Departments.

To

The Comptroller to Government, through Financial Secretariat.

" Registrar, Mysore University.

File Copy